

## Board Minutes

### Special Meeting

Thursday, January 21, 2021

Camrosa Board Room

5:00 P.M.

**Call to Order** The meeting was convened at 5:04 P.M. as a web-based teleconference.

**Present:** Eugene F. West, President (via teleconference)  
Terry L. Foreman, Vice-President (via teleconference)  
Al E. Fox, Director (via teleconference)  
Timothy H. Hoag, Director (via teleconference)

**Absent:** Jeffrey C. Brown, Director

**Staff:** Tony Stafford, General Manager  
Ian Prichard, Assistant General Manager (via teleconference)  
Tamara Sexton, Manager of Finance (via teleconference)  
Joe Willingham, Manager of Operations (via teleconference)  
Kevin Wahl, Superintendent of Operations (via teleconference)  
Terry Curson, District Engineer (via teleconference)  
Finn Swann (via teleconference)  
Jorge Navarro (via teleconference)

**Guests:** Seth Shapiro, Legal Counsel (via teleconference)

### **Public Comments**

None

### **Primary Agenda**

#### 1. Classification and Compensation Study

Information on the Classification and Compensation Study was presented and discussions by the Board followed. The General Manager requested that the study and Board discussion items be referred to the Rate Ad Hoc Committee for more detailed review and assessment. The Rate Ad Hoc Committee will bring back their findings and recommendations to the Board for further consideration.

No action necessary; for information only.

#### 2. Strategic Plan

The Board reviewed top strategic initiatives identified by the Board and directed staff to consolidate them into categories for further review.

No action necessary; for information only.

**Closed Session:** The Board elected not to enter into closed session.

### Comments by General Manager

- Mr. Stafford congratulated President West on his reelection as the special district's representative on the Fox Canyon Groundwater Management Agency Board of Directors, where he currently serves as Chair.
- Mr. Stafford informed the Board that the Arroyo Santa Rosa Groundwater Sustainability Agency meeting would be at 4:45 P.M. on Thursday, January 28, 2021.

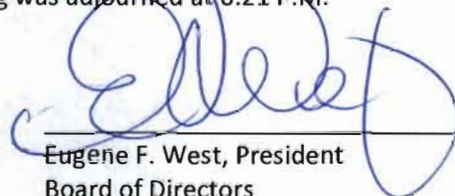
### Comments by Directors

- Director Fox reminded the Board that nominations to the California Special Districts Association for Director of the Year and Manager of the Year are due.
- Director Foreman highlighted the ability of the District to continue serving water through the recent power outage, which lasted longer than 48 hours in some portions of the District.

### Adjournment

There being no further business, the meeting was adjourned at 6:21 P.M.

  
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Tony L. Stafford, Secretary/Manager  
Board of Directors  
Camrosa Water District

  
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Eugene F. West, President  
Board of Directors  
Camrosa Water District (ATTEST)