

## Board Minutes

### Regular Meeting

Thursday, February 9, 2023

5:00 P.M.

**Call to Order** The meeting was convened at 5:00 P.M.

**Present:** Eugene F. West, President  
Andy F. Nelson, Vice-President  
Terry L. Foreman, Director  
Jeffrey C. Brown, Director  
Timothy H. Hoag, Director

**Staff:** Tony Stafford, General Manager  
Tamara Sexton, Finance Manager  
Jozi Zabarsky, Customer Service Manager  
Kevin Wahl, Superintendent  
Greg Jones, Legal Counsel

**Guests:** Michael Busch, Urban Futures

### Public Comments

None

### Consent Agenda

**1. Approve Minutes of the Regular Meeting of January 26, 2023**

Director Foreman requested a correction to Agenda Item #7 noting that he made the nomination. With that, the Board approved the Minutes of the Regular Meeting of January 26, 2023.

**Motion:** Brown **Second:** Nelson

**Motion carried unanimously.**

**2. Approve Vendor Payments**

A summary of accounts payable in the amount of \$679,159.03 was provided for Board information and approval. The Board approved the payments to vendors as presented by staff in the amount of \$679,159.03.

**Motion:** Brown **Second:** Nelson

**Motion carried unanimously.**

### Primary Agenda

**4. Market Salary Increase (this item was moved ahead of Agenda Item #3)**

Urban Futures gave a presentation and answered questions from the Board. Director Nelson and Director Foreman each provided an ad hoc committee report and their recommendations.

The Board entered into discussion and took the following actions (*the individual action items re-ordered from the original published agenda by request of the Board*):

- 1) Approved a market-based salary adjustment of ten percent for all District employees employed prior to July 1, 2022, except for the General Manager.

**Motion:** Nelson **Second:** Hoag

**Rollcall:** Nelson-Yes; Brown-No; Hoag-Yes; Foreman-No; West-Yes

- 2) Authorized the hiring of an Engineering & Capital Projects Manager.

**Motion:** Foreman **Second:** Nelson

**Rollcall:** Nelson-Yes; Brown-Yes; Hoag-Yes; Foreman-Yes; West-Yes

- 3) Adopted a resolution Adjusting the District's Salary and Classification Schedule for Employees.

**Motion:** Nelson **Second:** West

**Rollcall:** Nelson-Yes; Brown-Yes; Hoag-Yes; Foreman-No; West-Yes

### **3. Fiscal Year 2022-23 2<sup>nd</sup> Quarter Budget Report**

The Board received a report from staff regarding the Fiscal Year (FY) 2022-23 2<sup>nd</sup> Quarter budget report and reserves.

**No action necessary; for information only.**

#### **Comments by General Manager**

- President West was elected President of the Fox Canyon Groundwater Management Agency.
- University Well update: cost of rehabilitation is within GM spending authority, but item will be brought back to the Board to appropriate funds to the project.
- The ASRVGSA Stakeholder Engagement Workshop No. 3 is scheduled for February 28, 2023 at 6:00 PM.
- Reminded the Board that teleconference arrangements must be made in advance and published in the agenda packet.

#### **Comments by Directors**

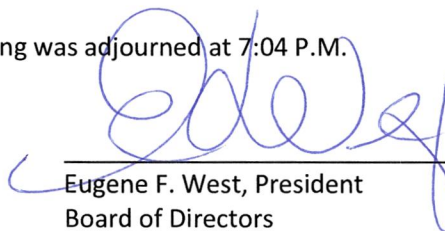
- Director Nelson expressed his thanks and gratitude for the work of District employees; recognizing the skills, cross-training, and flexibility staff show to achieve so much. He also provided a brief report of the recent VCSDA meeting.
- Director Foreman provided an update on the Oxnard-Pleasant Valley (OPV) adjudication.
- President West provided an update on the Las Posas and OPV adjudications.

#### **Adjournment**

There being no further business, the meeting was adjourned at 7:04 P.M.



Tony L. Stafford, Secretary/Manager  
Board of Directors  
**Camrosa Water District**



Eugene F. West, President  
Board of Directors  
**Camrosa Water District**

(ATTEST)