

Camrosa Water District



invites your interest for the position of

General Manager

Camrosa Water District

The Camrosa Water District, located over 31 square miles in the County of Ventura, California, is an independent special district that operates under the authority of Division 12 of the California Water Code. The District was originally formed under the law in 1962 as the Camarillo County Water District for the purpose of supplying potable water. The District has changed its name twice, first to the Camrosa County Water District in 1965, and then to its present name in 1987. Subsequently, the District expanded its operations to include wastewater collection and treatment to a portion of its service area.

Currently, the District provides three classes of water (potable, non-potable, and recycled) to a population of more than 32,700 people through approximately 11,404 service connections, which includes three master-metered communities. The majority of these connections are municipal and industrial, and the remainder agricultural.



Potable water is a blend of imported State Water Project (SWP) water from the Sacramento-San Joaquin Delta and local groundwater; non-potable surface water is a combination of diverted surface water and local groundwater; and recycled water is tertiary-treated product from the Camrosa Water Reclamation Facility (CWRP). Wastewater service is limited to 9,132 equivalent dwelling units (EDUs), including California State University of Channel Islands (CSUCI) and a portion of the City of Camarillo and a sliver of the City of Thousand Oaks. The remainder of the District is either served by the Camarillo Sanitary District or on septic systems.

The District is governed by a five member Board of Directors, elected at-large within the District. Directors are elected to four-year staggered terms, with elections held in odd-numbered years.



The Mission of Camrosa Water District is to provide reliable, safe, and cost-effective water and wastewater services. The Vision of Camrosa Water District is preserve and improve the quality of life for our customers through innovative leadership and exceptional customer service.

The Position and Ideal Candidate Profile

Under the direction of the Board of Directors, the General Manager plans, manages, and directs the activities

and operations of the Camrosa Water District. In working with the Board, the agency leadership team and the entire operation, the General Manager will be an active, involved, and empowering manager that balances the focus of industry wide initiatives with internal operational best practices. Regular and ongoing communications and interaction with the Board and internal stakeholders are an essential aspect of this role.

The ideal candidate will offer unquestionable integrity and dependability, as well as exceptional interpersonal and communication skills with the proven ability to develop and maintain industry and work relationships. A collaborative and participative leadership style is expected when engaging with the organization, and the ability to motivate, lead, and support a diverse group of employees is required.

In this position, a visionary leader who is able to lead strategic planning efforts, while ensuring the operational and maintenance needs of the organization are proactively addressed is essential. The new General Manager is expected to be an expert in the water field with a deep understanding of California water issues, groundwater management, water resources, recycled water, water regulations, industry trends, and the challenges facing the water industry.

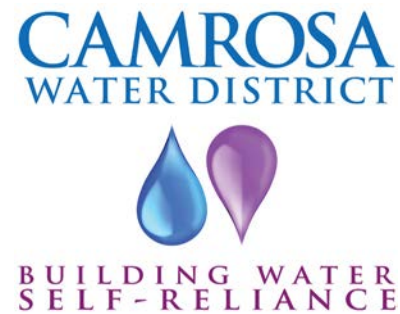
This position requires a history of progressive responsible professional management-level experience in the operation of a water agency or public utility, municipality, or private sector. At least five (5) years of executive level management experience is expected. An educational background that includes a Bachelor's degree in Public Administration, Business Management, Finance or Engineering, or a closely related field is required.



Compensation and Benefits

The Camrosa Water District offers an attractive compensation and benefits program. The base salary for this position is open DOQ (current salary is appx. \$261,000.) In addition, the District offers the following benefits:

- ◆ Retirement: For Classic members of CalPERS, 2% at 55 formula where employees contribute 7%. For PEPR, 2% at 62 formula where employees contribute 7.75%
- ◆ The District offers Anthem Blue-Cross HMO, PPO, or CDHP (Consumer Driven Health Plan) whereby the District contributes to the employee's Health Savings Account. The District covers 100% of the employee only premium and 90% of the difference between the employee-plus one or family plan
- ◆ Dental and Vision Insurance is 100% paid for both employee and family members
- ◆ 11 paid holidays and two floating holidays annually to be used during respective calendar year
- ◆ Comprehensive annual leave starts at 20 days for 1 to 5 years of service, and goes up by one day, with a max earned leave of 30 days after 15 or more years of service
- ◆ Life insurance, and Disability Insurance
- ◆ Profit sharing plan provides five percent of compensation picked up by District into a tax deferred plan
- ◆ 457 plan also available



The Process

To pursue this desirable career opportunity, please visit the Avery Associates Career Portal on our website at www.averyassoc.net/current-searches/ to upload your letter of interest, resume, and contact information, including email addresses for five work-related references (who will not be contacted until after an interview takes place).

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The final filing date for this recruitment is November 17, 2023.



If you have any questions regarding this position, please contact Bill Avery at 408.399.4424 or bill@averyassoc.net or Kristi Ward at 408.507.9378 or kristiw@averyassoc.net. For more information on the Camrosa Water District, visit its website at www.camrosa.com.