

## Board Minutes

### Special Meeting

Camrosa Board Room  
Tuesday, December 5, 2023  
2:00 P.M.

**Call to Order** The meeting was convened at 2:00 P.M.

Present: Eugene F. West, President  
Andrew F. Nelson, Vice-President  
Jeffrey C. Brown, Director  
Timothy H. Hoag, Director  
Terry L. Foreman, Director

Staff: Tony Stafford, General Manager  
Norman Huff, Assistant General Manager  
Tamara Sexton, Deputy General Manager/Finance (teleconference)  
Jozi Zabarsky, Customer Service Manager (teleconference)

### Public Comments

None

### Primary Agenda

**CLOSED SESSION:** The Board entered closed session at 2:04 PM to confidentially discuss personnel matters as authorized by Government code 54957(b).

**1. Closed Session to Discuss Personnel Matters – General Manager Recruitment**

The Board discussed the General Manager recruitment and transition.

**No action was taken in the closed session.**

**The Board returned to open session at 3:24 PM.**

### Primary Agenda (continued)

**2. Unfunded Liability Management Strategies**

The Board and staff discussed CalPERS Unfunded Liability (UAL) management and strategies and agreed that an ad hoc committee would meet with staff to explore available retirement plan options.

**No action necessary; for information only.**

**CLOSED SESSION:** The Board cancelled the closed sessions to confidentially discuss litigation matters as authorized by Government code 54956.9(d).

**3. Closed Session Conference with Legal Counsel – Litigation Matters (cancelled)**

**Comments by General Manager**

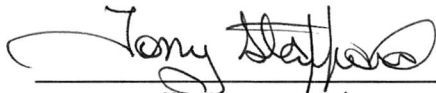
None

**Comments by Directors**

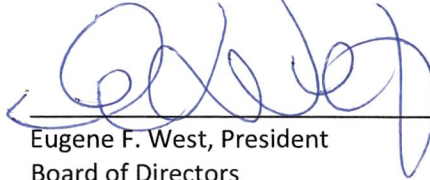
None

**Adjournment**

There being no further business, the meeting was adjourned at 4:07 P.M.



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Tony L. Stafford, Secretary/Manager  
Board of Directors  
**Camrosa Water District**



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Eugene F. West, President  
Board of Directors  
**Camrosa Water District**

(ATTEST)